

Minority Shareholders of WPP Scangroup Plc.

C/O – bharat@thakrar.co.ke

8th May 2026

To:

The Chairman, Board of Directors
WPP Scangroup PLC
PO Box 34537-100, Nairobi
Kenya

Cc: The Company Secretary

Dear Chairman,

REQUISITION FOR A GENERAL MEETING AND SPECIAL NOTICE OF PROPOSED ORDINARY RESOLUTIONS

1. Shareholder capacity and requisition threshold

We, the following, write in our capacities as members/shareholders of WPP Scangroup PLC (the Company).

	Name of Shareholder	Number of shares held	% ownership
1	Bharat Kumar Thakrar and Sadhana Thakrar	45,302,860	10.48%
2	Ogola, Carl Adam	5,750,010	1.33%
3	Elephence Limited	2,275,000	0.53%
4	Bid, Ekta Bimal Kunal	2,524,314	0.58%
5	Bid, Chandrika Kamlesh	2,073,464	0.48%
6	Bid Plantations Ltd	650,000	0.15%
7	Bid Management Consultancy Ltd	100,000	0.02%
6	Kunal Kamlesh Somchand Bid	50,000	0.01%
	Total	58,725,648	13.59%

Total Shares on WPP Scangroup Plc

432,155,985

We hold in aggregate 58,725,648 ordinary shares, representing approximately 13.59% of the issued share capital of the Company carrying the right to vote at general meetings. We enclose and request the Company to verify against the register of members, evidence of our shareholding as at the date of this requisition.

2. Performance, strategic and governance concerns

We wish to register, formally and on the record, our serious concern at the continued deterioration in the Company's financial, commercial and strategic position since 18 February 2021, when the share price stood at KShs 5.94. As of 6 May 2026, the share price had fallen to KShs 2.24, representing a decline of approximately 62% in market capitalisation and a material erosion of shareholder value.

Over the period 2021 to 2025, the Company has incurred aggregate trading losses of approximately KShs 3.1 billion and cash balance down by Kshs 1.9 billion. During the same period, the Company has lost a series of major clients, including KCB, Equity Bank, NCBA and Airtel Africa, an account

stated to have represented approximately 24% of Group revenues. The loss of Airtel may materially impair the Company's performance in the financial year 2026 and beyond.

The divestiture of the South African PR business, together with the closure of the PR and advertising operations in Nigeria and Tanzania, will materially diminish the Group's Pan-African footprint, which historically constituted one of its core strategic advantages. Further fallout from the Airtel exit may require additional strategic and operational decisions by the Company.

These matters indicate a severe erosion of business value, client base, regional presence and financial performance under the current Board's oversight.

3. Position disclosed in the FY 2025 audited results

The audited financial statements for the year ended 31 December 2025, published on 23 April 2026, confirm and deepen these concerns:

- Revenue fell to KShs 2.04 billion (2024: KShs 2.44 billion), a decline of approximately 16.3%.
- Gross profit declined by KShs 539 million, or approximately 27%, to KShs 1.47 billion.
- The Group recorded a loss before tax of KShs 639 million and a loss for the year of KShs 714 million, a decline of 41% (2024: loss of KShs 507 million); loss per share widened to KShs 1.61 (2024: KShs 1.17).
- No dividend has been proposed for the year (2024: nil).
- Cash and cash equivalents fell sharply to KShs 864 million at 31 December 2025, from KShs 2.14 billion a year earlier; net cash used in operations was KShs 678 million.

4. Related-party, liquidity and recoverability concerns

Shareholders also have cause for concern regarding the security, commercial terms and recoverability of the following related-party balances:

- Long-term loan to WPP Group Services (SNC) a wholly owned subsidiary of WPP plc of approximately KShs 1.2 billion (approximately USD 9.2 million), bearing interest at 5% per annum, which appears low relative to the risk profile and prevailing market conditions; and
- Receivable from Ogilvy South Africa a subsidiary of WPP Plc of approximately KShs 78million (approximately USD 0.6 million).

In the absence of adequate disclosure regarding security, repayment arrangements, treasury policy and recoverability, these balances raise legitimate questions as to related-party treasury management, liquidity, security and recoverability. Any impairment or non-recovery of these balances would further erode shareholder value and expose the Company to avoidable financial and legal risk.

It is therefore our considered view that the matters set out above raise serious questions as to WPP Plc's continuing strategic, financial and operational commitment to the long-term sustainability of WPP Scangroup PLC, and that the interests of minority shareholders, as well as confidence in the Kenyan capital market, require urgent action by shareholders.

5. Formal requisition for a General Meeting

Article 44.4 of the Company's Articles of Association provides as follows:

"Subject to and in accordance with the provisions of the Act, General Meetings shall also be convened by the Board on the requisition in writing by members who hold at least ten percent (10%) of the paid up capital of the Company and are entitled to vote at such General Meeting. A request for the directors to convene a General Meeting is only effective if it states the general nature of the business to be dealt with at the meeting."

Accordingly, pursuant to Article 44.4 of the Articles of Association and sections 277 and 278 of the Companies Act, 2015, we hereby formally requisition that the Board convene a General Meeting of the members of the Company, preferably as a Hybrid Meeting with a physical venue in Nairobi and simultaneous electronic participation and poll voting facilities, for the purpose of considering and, if thought fit, passing the ordinary resolutions set out in Schedule 1 to this requisition.

For the avoidance of doubt, this requisition satisfies the 10% threshold under Article 44.4 of the Articles of Association and section 277 of the Companies Act, 2015, and states the general nature of the business to be dealt with at the requisitioned General Meeting.

6. General nature of the business to be dealt with at the meeting

The general nature of the business to be dealt with at the requisitioned General Meeting is as follows:

- the governance, strategic direction and financial performance of the Company.
- the loss of shareholder value, client relationships, regional footprint and operating momentum.
- the Company's cash position, related-party balances, treasury arrangements, security and recoverability of amounts due from related parties.
- the accountability of the Board for the matters set out in this requisition.
- the removal from office of the directors named in Schedule 1.
- the appointment of replacement directors named in Schedule 1, subject to their written consent to act and compliance with applicable law and the Articles of Association; and
- such ancillary matters as are necessary or desirable to give effect to the resolutions and to protect the interests of the Company and its shareholders.

7. Special notice of proposed ordinary resolutions

This letter also constitutes special notice, for the purposes of sections 139 and 287 of the Companies Act, 2015 and Article 34.1(g) of the Articles of Association, of the intention to move the ordinary resolutions set out in Schedule 1 for the removal of the directors named therein and, where applicable, for the appointment of replacement directors at the same meeting.

We request that the Company promptly send a copy of this requisition and the proposed removal resolutions to each director concerned and comply with all procedural requirements applicable to such resolutions, including the directors' rights to be heard at the meeting and to make written representations in accordance with the Companies Act, 2015.

To the extent the Board convenes the meeting for a date twenty-eight (28) days or less after receipt of this requisition, we expect the Company to treat the special notice as effective in accordance with section 287(4) of the Companies Act, 2015.

8. Timetable and failure to convene

The Board is required to convene the requisitioned General Meeting within twenty-one (21) days of receipt of this requisition and to hold the meeting on a date not more than twenty-eight (28) days after the date of the notice convening the meeting, subject always to the notice requirements under the Companies Act, 2015 and the Articles of Association.

Article 44.5 of the Articles of Association provides as follows:

"If the Directors fail to convene a General Meeting after being requisitioned in accordance with Article 44.4, then the members who requested the meeting, or any of them representing more than one half of the total voting rights of the requisitionists, may convene a General Meeting in accordance with the Act, in the same manner or as nearly as possible as that in which meetings may be convened by the Directors and at the Company's cost."

Should the Board fail to convene the requisitioned General Meeting in accordance with the Companies Act, 2015 and the Articles of Association, we reserve the right, without further notice, to convene the meeting in accordance with section 279 of the Companies Act, 2015 and Article 44.5 of the Articles of Association, at the Company's expense.

9. Leadership and continuity

The proposed resolutions are intended to restore effective oversight, rebuild the business and protect shareholder value. The newly constituted Board is requested, as its first order of business, to consider the appropriate Board and executive leadership appointments in accordance with the Articles of Association, the Companies Act, 2015, the Capital Markets regulatory framework and applicable corporate governance requirements.

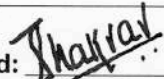
We trust that the Board will act in full compliance with the Articles of Association, the Companies Act, 2015 and all applicable capital markets and corporate governance requirements.

Yours faithfully,

Signed: 


Name: Bharat Kumar Thakrar

Date: 7th May 2026

Signed: 

Name: Sadhana Thakrar

Date: 7th May 2026

Signed: 

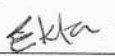
Name: Ogola, Carl Adam

Date: 7/5/2026

Signed: 

Name: Elephence Limited

Date: 7/5/2026

Signed: 

Name: Bid, Ekta Bimal Kunal

Date: 7/4/2026

Signed: CHANDRIKA K BID

Name: Bid, Chandrika Kamlesh

Date: 7/4/2026

BID PLANTATIONS LTD.

Signed: 

Name: Bid Plantations Limited

Date: 7/4/2026

BID MANAGEMENT CONSULTANCY LTD

Signed: 

Name: Bid Management Consultancy Limited

Date: 7/4/2026

Signed: 

Name: Kunal Kamlesh Somchand Bid

Date: 7/4/2026

SCHEDULE 1
PROPOSED ORDINARY RESOLUTIONS

Part A - Removal of directors

THAT, pursuant to section 139 of the Companies Act, 2015 and Article 34.1(g) of the Articles of Association of the Company, Richard Omwela, Akua Brayie Owusu-Narty, Beverley Spencer-Obatoyinbo, Peter Kimurwa, Patricia Kiwanuka, Patricia Helene Nuytemans, Jonathan Eggar, Shahid Sadiq and Tebogo Skwambane be and is hereby removed from office as a Director of the Company with effect from the conclusion of this meeting.

Resolution	Director to be removed
1	Richard Omwela
2	Akua Brayie Owusu-Narty
3	Beverley Spencer-Obatoyinbo
4	Peter Kimurwa
5	Patricia Kiwanuka
6	Patricia Helene Nuytemans
7	Jonathan Eggar
8	Shahid Sadiq
9	Tebogo Skwambane

Part B - Appointment of replacement directors

THAT, subject to his/her written consent to act and compliance with the Articles of Association of the Company and applicable law, Bharat Kumar Thakrar, Andrew John Laird White, Carl Adam Ogola, Kunal Kamlesh Bid and Rishab Bharat Thakrar be and is hereby appointed as a Director of the Company with effect from the conclusion of this meeting.

Resolution	Proposed appointee	Consent to act / particulars
12	Bharat Kumar Thakrar	Attached
13	Andrew John Laird White	Attached
14	Carl Adam Ogola	Attached
15	Kunal Kamlesh Bid	Attached
16	Rishab Bharat Thakrar	Attached

Part C - Ancillary request to the newly constituted Board

Following the conclusion of the meeting, the newly constituted Board is requested to consider, as its first order of business, the appropriate appointment of the chairperson of the Board, any Managing Director or Chief Executive Officer and the composition of Board committees, in each case in accordance with the Articles of Association, the Companies Act, 2015, the Capital Markets regulatory framework and applicable corporate governance requirements.

SCHEDULE 2
PROPOSED DIRECTOR DETAILS AND CONSENTS

Proposed Director	Nationality / ID or Passport	Postal / Residential Address	Occupation / Qualifications	Consent to Act Attached
Bharat Kumar Thakrar	Kenya ID 1329654	PO Box 43548- 0100 Nairobi	Founder and Former CEO WPP Scangroup. Now Consultant at Ideologie Ltd	Yes
Andrew John Laird White	Kenya ID 37600204	PO Box 279777- 0100 Nairobi	Former Executive Creative Director of WPP Scangroup. Founder & CEO Village Creative Group	Yes.
Carl Adam Ogola	Kenya ID 3490368	PO Boix 45254- 0100 Nairobi	Businessman. BCom – Punjab University – India	Yes
Kunal Kamlesh Bid	Kenya ID - 22426627	PO Box 40127- 0100 Nairobi	Founder & CEO Bids Securities. M.Phil. in Bioscience – University of Cambridge UK	Yes
Rishab Bharat Thakrar	Kenya ID 27980248	PO Box 43548- 0100 Nairobi	Company Director of Ideologie Limited	Yes

Proposed Directors Consent and CV's

- 1. Bharat Thakrar**
- 2. Andrew White**
- 3. Carl Adam Ogola**
- 4. Kunal Kamlesh Bid**
- 5. Rishab Bharat Thakrar**

Bharat Kumar Thakrar

PO Box 43548-0100 – Nairobi, Kenya.
+254 722 514129, bharat@thakrar.co.ke

5th May 2026

**The Company Secretary
WPP Scangroup Plc
The Chancery Building,
Valley Road, Nairobi.**

I Bharat Thakrar, of PO Box 435348-0100, Nairobi, ID Number 1329654, being a large shareholder in WPP Scangroup, Plc owning over 45 Million shares jointly with my wife, Sadhana Bharat Thakrar, give my consent to be nominated a Director on the Board of WPP Scangroup Plc.



Bharat Thakrar
5 May 2026

Please see under my CV.



BHARAT THAKRAR

PO BOX 43548, Nairobi, Kenya
+254 722 514 129
bharat@thakrar.co.ke

Education & Awards

- Forbes Africa Advertising Leader of the year 2012
- Executive Management from Harvard Business School
- Foundation course in Advertising from CAM, London
- A Level

Numerous Creative Awards at:

- APA (Association of Practitioners in Advertising)
- MSK (Marketing Society of Kenya)
- South Africa Loeries Awards
- D&AD, AdAge, AdReview and agency-of-the-year awards

Skills Summary

Bharat Thakrar founded SCANAD in 1982 as a one-man agency. He later set up WPP Scangroup Plc as the company is known today which listed on the Nairobi Securities exchange in 2006 and became its CEO.

He is former Chairman of the APA (Advertising and Practitioners Association).

As a leader Bharat offers high level thought leadership with the knowledge and experience he has garnered over decades in Africa.

Scangroup grew several folds since the IPO under his leadership and paid out dividends of over US\$ 78 million to shareholders of WPP Scangroup over the last 14 years. He drove the acquisition and expansion of Scangroup with majority owned offices in 12 and minority offices in 6 countries in Africa employing over 1200 people following the acquisition of McCann Erickson Kenya, Redsky Kenya, Ogilvy Africa, Kantar Africa and several advertising agencies on the continent taking the market capitalization for Scangroup to over US\$280 million from the US\$ 13.6 million when the company listed on the Nairobi Securities Exchange. The company had cash reserves of US\$ 32 million as at the end of 2021.

He invited WPP Plc to take a minority equity stake in Scangroup in 2009 followed by a majority stake in 2013. He resigned as CEO and Director in March 2021 following an unfortunate and unfair suspension by the leadership at WPP Plc. He was later vindicated by the company's auditors and cleared by the CMA (Capital Markets Authority).

He provided strategic direction to large companies in the region for their marketing and communication needs. Over the years Bharat played a major role in shaping communication across all marketing disciplines for clients such as Airtel Africa, Coca Cola Africa, Unilever, Safaricom, P&G, Diageo, KCB, Equity Bank, NCBA, Kenya Airways and several other organizations in the financial and FMCG category in Africa.

Top priority had been to drive growth for clients via marketing, brand development, advertising, media, digital and technology solutions. Bharat was key influencer of Squad's success by the launch of 'Optimus' a lead management system currently used by Banks in Kenya. He also played a major role in the early marketing of M-PESA the mobile money platform of Safaricom.

Experience

2021 – Present	Consultant at Ideologie – A boutique integrated communication agency that specializes in content creation for traditional media, social media, SEO & Website maintenance, for above and online advertising. Recent campaigns produced: <ul style="list-style-type: none">• Jooz Launch Campaign TVC and OOH• Mayfair Insurance – Corporate Brand TV• Msafi Detergent Campaign 2024• NCBA 'Twenda Mbela' thematic campaign• I&M Bank 50 Years thematic campaign• Airtel Uganda 2022 thematic campaign
2006 – 2020	Consolidated all SCANAD entities under Media Initiative East Africa which changed its name to Scangroup Plc and listed on the Nairobi Securities Exchange in 2006 and became its CEO. Consolidated all the Ogilvy Africa and KANTAR Africa business into Scangroup in 2010 and 2018. Played a significant role for WPP's expansion into Nigeria, Ghana, Ivory Coast, Zambia and South Africa.
1982 – 2006	Founded Scanad Marketing Kenya (1982) Tanzania (1990) and Uganda (1992), JWT Kenya (1998), acquired McCann Erickson Kenya in (2004) and Redsky in (2005) Founded Media Initiative East Africa, Millward Brown East Africa, Grey Advertising East Africa, and Squad Digital.
1980 – 1981	Marketing Director – Fast Foods Ltd (a sundry foods manufacturer)
1977 – 1980	McCann Erickson Kenya (who acquired Advertising Associates) Senior Client Services Director on Unilever, KBL & Johnson & Johnson
1975 – 1977	Advertising Associates Account Director on the Unilever and Block Hotels account
1972 – 1975	Skyline Advertising – Nairobi Joined as an Account Executive Trainee and left as an Account Director

Other Interests

Happily married with two children and four grandchildren. Enjoys playing golf, does yoga and is a wine connoisseur. He is currently writing an autobiography about his life and passion in advertising.

Andrew John Laird White

P.O. Box 27977-00100 - Nairobi, Kenya
+254 722 515283 andrew@villagecreativegroup.com

6th May 2026

**The Company Secretary
WPP Scangroup Plc
The Chancery Building,
Valley Road, Nairobi.**

I, Andrew White, of PO Box 27977-0100, Nairobi, ID Number 37600204, being a shareholder in WPP Scangroup, Plc owning 1,000 shares, give my consent to be nominated a Director on the Board of WPP Scangroup Plc.



**Andrew White
6 May 2026**

Please see under my CV.

ANDREW WHITE

Founder & Chief Creative Officer – Village Creative
Nairobi, Kenya | Australian/Kenyan Dual National

PROFILE

Creative industry leader with 48 years of experience building brands, agencies and creative systems across Africa, Asia, and Australia. Widely regarded as East Africa's most awarded advertising creative. Founder of Village Creative - Africa's only integrated creative ecosystem -combining strategy, storytelling, production, and creator infrastructure.

Known for building high-performance creative businesses and delivering transformative brand platforms at scale.

EXPERIENCE

Village Creative Group (VC)

Founder & Chief Creative Officer | 2013 – Present

Built Africa's first fully integrated creative ecosystem spanning advertising, design, production, digital strategy and technology.

- 12+ integrated companies across the creative value chain
- 100+ employees, freelancers, and creators (95% under 35)
- Netflix-approved post-production capability
- Positioned VC as a hub for youth-driven content and creator development
- Opened **Kreators Afrika (2025)**, East Africa's first Content Creator House

WPP Scangroup / Scanad Kenya

Executive Creative Director / Partner | 1990 – 2013

Played a central role in building Scangroup into Africa's largest pan-African, publicly listed communications group.

- Led creative output across major regional and global brands

- Helped shape the commercial advertising landscape in East Africa

Key Clients Included:

Equity Bank | Tusker (EABL) | Kenya Airways | Safaricom | Coca-Cola | Unilever | GSK | PSI (Trust/HIV) | KTB |

Ogilvy & Mather (Global Network)

Executive Creative Director (Kenya) + International Roles | 1984 - 1990

Senior creative leadership across Sydney, Hong Kong, Singapore, Turkey and Kenya.

- Led a creative renaissance in multi-media advertising across East Africa

EXPERTISE

Creative Leadership | Brand Strategy | Integrated Campaign Development

Creator Economy | Influencer Systems | Content & Production

Agency Building | Commercial Communications

EDUCATION

- Sydney Law School - 1974/75
- BA (Comms) - University of Technology, Sydney - 1976/78
- Diploma in Screenwriting - New York Film Academy (LA) - 2011


RECOGNITION

- East Africa's most awarded advertising creative
- Cannes-recognised campaign leadership
- Mentor to emerging African creative talent

CURRENT FOCUS

Building Africa's creator economy infrastructure - connecting brands, creators and audiences through scalable content, technology and monetisation systems.

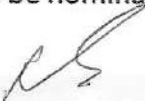
Carl Adam Ogola
PO Box 4524 – 0010 Nairobi
+254 721-813074, carlco1411@gmail.com


7th May 2026

The Company Secretary
WPP Scangroup Plc
PO Box 34537 – 00100
Nairobi

Dear Company Secretary,

I, Carl Adam Ogola, of PO Box 45254 – 00100 Nairobi, ID No. 3490368, being a shareholder in WPP Scangroup Plc, owning over 5,700,000 shares as of today's date, hereby give my consent to be nominated a Director on the Board of WPP Scangroup Plc.


Carl Adam Ogola
7 May 2026

My personal and professional details are as below:

Name: Carl Adam Ogola

Age: 65 years

Educational qualifications: Bachelor of Commerce degree, Panjab University – India

Experience: Business Development Manager, Africa – Thomas Cook Group Ltd (UK)

Director, Elephence Ltd

Investor in various companies listed on the Nairobi Securities Exchange

KUNAL KAMLESH BID

P.O BOX 40127 – 00100

NAIROBI

Tel: +254 2629009/2629010/2624208

Email: kunal.bid@gmail.com

Mobile: +254 733622535

5th May 2026

The Company Secretary
WPP Scangroup Plc
The Chancery Building
Valley Road
NAIROBI

I Kunal Kamlesh Bid of P O Box 40127 – 00100 Nairobi, ID No. 22426627 being a shareholder in WPP Scangroup Plc, owning 50,000 (Fifty Thousand) shares, give my consent to be nominated a Director of the Board of WPP Scangroup Plc.

Yours faithfully,



KUNAL K. BID

Please see under my CV.

KUNAL BID

Address: P.O. Box 40127
Nairobi
GPO 00100
Kenya

Email: kunal.bid@gmail.com

Mobile Tel: 0733622535

Sex: Male

EDUCATION AND QUALIFICATIONS

- 2006 **Certificate of Proficiency** (College of Insurance, Nairobi) – Fundamentals of Insurance
- General Insurance Practice
- 2004 – 2005 **M. Phil in Bioscience Enterprise**, University of Cambridge,
(a part of the Cambridge-MIT Institute)
- Scientific enlightenment
 - Management of Technology and Innovation (a mini-MBA)
 - Consultancy case study (Jan-Feb 2005)
 - Analyst's Club – financial and management analysis of companies.
 - A 10 day course at the Sloane Business School, MIT (March 2005). Supplemented by visits to large companies within the Massachusetts area.
 - Two month internship at Lumora Ltd (Start-up diagnostic company)
 - Entrepreneur's Club – course that developed entrepreneurial skills.
 - Corporate and Intellectual Property Law – 2 week basic course on law.
- 2000 – 2004 **1st Class BSc(Hons)**, University of York
(3rd year spent in Industrial placement at Celltech R&D Ltd., Cambridge)
- 1995 – 2000 Peponi School, Ruiru, Kenya. (Head of School & Prefect)
- A Levels (2000) Mathematics (A), Biology (A), Chemistry (A)
 - AO Levels (1999) 2 A's
 - IGCSE (1998) 3 A*s, 5 A's
- Awards **Fellow** of the Cambridge Commonwealth Society
Commonwealth Scholar (University of Cambridge)
Scholarship for A level years

WORK EXPERIENCE

Albizzia Downs Estate Ltd

January 2025 to Present

- Director
- Property development company

Skills

Attained: **Project management, team work, sales and negotiation.**

Bid Securities Ltd

October 2006 to Present

- Founder/CEO/Managing Director
- Personalised portfolio managers currently handling Kshs. 5Billion in investor funds
- Have agency agreements in Kenya, Uganda, Tanzania and Rwanda

Skills

Attained: **Man management, team work, presentation, staff training, portfolio management, reporting, and investment analysis.**

BTB Insurance Brokers

May 2006 to date

- Operations Director.
- Sourcing for new clients for the company.
- Follow up on customer claims and any customer queries.
- Staff appointment and appraisal.

Skills

Attained: **Man management, team work, interviewing and communication skill**

Celltech R &D Ltd., Cambridge

August 2002 – August 2003

- Member of research team of 8 which was investigating new targets.
- The project required planning, implementation, analysis and presentation of results, which included numerous meetings.
- I was chosen to **present the project** to a 300 person candidature.
- Results from the work done resulted in **publication in a peer-reviewed leading journal**.

*Skills**Attained:***Team working, problem-solving, data analysis, presentation and communication skills****SKILLS****Languages:**

- English (spoken and written)
- Conversational Gujarati, Swahili, and **French** (IGCSE – A)
- Basic Hindi and Urdu

ACHIEVEMENTS AND INTERESTS**Sports:**

- Wolfson College and Judge Business School **1st XI Cricket**
- Wolfson College **1st VI Tennis**
- Wolfson College **1st VI Squash**
- Wolfson College **Novice Rowing Boat**
- University of York **2nd XI Squash**.
- Regularly play **golf** and currently play of a handicap of 14.

Sports Representative of the Indian Students Association at the University of York. This developed my ability to **conduct internal and external weekly sporting events**, and put my management and organisational skills into practice.

Student

Student representative of my Master's programme.

Official:

- Acted as the contact between student and staff.
- Held meetings every couple of weeks with course organisers to feedback on student opinions.
- Organised class entertainment activities on a weekly basis and looked after international student issues.

*Skills**Attained:*

Organisational, communication and management skills.

Voluntary**Master of Oxford & Cambridge Society**

Year 2015 to 2020

Work:**Travel:**

Europe (7 countries), USA, Canada, Kenya, Tanzania, South Africa, UAE.

REFEREES

Professor Jim Murray
Institute of Biotechnology
Tennis Court Road
Cambridge
CB2 1QT

Director of Master's Programme
Email: biosci@biot.cam.ac.uk

Mr. Dilesh Bid
Managing Director
Bid Insurance Brokers Ltd
P.O.Box 40127 – 00100
Nairobi

Current employer
Email: Administrator@btbins.co.ke

Dr. Adam Platt
Molecular Biology Team Leader
Celltech R&D Ltd. (now UCB Group)
Granta Park
Great Abington
CB1 6GS
Year Away Supervisor
Email: adam.platt@ucb.com

Mrs. Rita Thatthi
CEO/Principal Officer
Tausi Assurance Co. Ltd
P.O. Box 28889,00200
NAIROBI
Email: rita_thatthi@tausiassurance.com

Rishab Bharat Thakrar

PO Box 43548-0100 – Nairobi, Kenya.
+254720514129, rishab@thakrar.co.ke

5th May 2026

**The Company Secretary
WPP Scangroup Plc
The Chancery Building,
Valley Road, Nairobi.**

I Rishab Thakrar, of PO Box 43548-0100, Nairobi, ID Number 27890248, give my consent to be nominated a Director on the Board of WPP Scangroup Plc.

A handwritten signature in black ink, appearing to be 'Rishab Thakrar', with a long horizontal line extending to the right.

Rishab Thakrar
5 May 2026

Please see under my CV.



RISHAB THAKRAR

PO BOX 43548, Nairobi, Kenya

+254 720 514 129

rishab@thakrar.co.ke

Skills Summary

Rishab began his career in investment banking with Arisaig Partners Fund in Cape Town South Africa in 2012 with a focus on analysis of large listed FMCG investment opportunities across Sub Saharan Africa, and a specific focus on food and beverage companies in East Africa.

Thereafter Rishab joined Deloitte Kenya in the Corporate Finance Advisory Department, where he worked on various advisory projects.

He proceeded to move to the Infrastructure and Capital Projects team at Deloitte, where he worked with global Deloitte teams on supporting the National Treasury of the Government of Kenya on developing Public Private Partnership opportunities. Specifically, with the rest of the team, Rishab was key in working on the feasibility on the development of the Second Nyali Bridge Project.

In 2015, Rishab founded Ideologie Limited, a specialized engineering company. His department at Ideologie began as a component supply company and by 2017 had begun undertaking detailed engineering design work, to further support its components and after sales supplies portfolio.

As of 2026, Ideologie works across East Africa in various industries, with a focus on fluid handling, heat transfer, and separation. Ideologie supports numerous food and beverage companies across East Africa with engineering solutions and after sales support.

Education & Awards

- MSc Finance – Business School Lausanne, Switzerland
- BA – Business Management – Business School Lausanne, Switzerland.

Experience

2015 – Present	CEO at Ideologie Limited, in charge of and major projects management.
2013 – 2015	Business Analyst/Consultant – ICP/CFA: Deloitte Kenya.
2012 - 2013	Analyst – Arisaig Partners Cape Town