

WPP**SCANGROUP PLC**

PUBLIC ANNOUNCEMENT

SENIOR LEADERSHIP CHANGE



The Board of Directors of WPP Scangroup Plc (the "Company") wishes to announce that Ms. Miriam Kaggwa has decided to explore other opportunities and will be transitioning from her role as Chief Operating Officer with effect from 1st June 2026.

Since joining us in February 2023, Miriam has demonstrated an extraordinary breadth of capability and an unwavering commitment to the Company. She served with distinction across three critical leadership roles — Chief Financial Officer, Chief Operating Officer, and, when the organization needed steady and confident hands at the helm, Acting Chief Executive Officer. Miriam's fingerprints are on some of the most meaningful progress this Company has made in recent years.

The Board extends its sincere appreciation to Ms. Kaggwa for her commitment and significant contributions, which have positively shaped the Company's growth and strategic direction throughout her tenure and wishes her all the best in her future endeavours.

BY ORDER OF THE BOARD

Winniefred Jumba
Company Secretary

WPP Scangroup Plc
26th May 2026

DISCLAIMER: This announcement is for information purposes only. It has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.